



## QHSE Policy

Kemco Coating & Scaffolding Co. W.L.L is committed to Excellence, Reliability and Cost Effectiveness. We are a Customer Focused Company with well trained professional employed at every level of our activity. It is our Endeavour to stay abreast with the modernization in our field and invest to provide the most modern, comprehensive and safe service to our clients. We give importance and recognize our responsibilities to Quality, Health & Safety of our employees and Environment. Our focus is also aligned with the Vision-2030 document of Qatar government and the environment concerns raised therein.

We achieve this by investing in the training and development of our people and by:

- Using an effective QHSE Management System for continuous improvement
- Complying with our QHSE standards and applicable legal requirements
- Setting high Service Quality and HSE goals and monitoring our performance
- Holding ourselves and our contractors accountable for QHSE performance
- Applying our technical skills in the design and engineering of equipment to eliminate or mitigate hazards and minimize downtime
- Being prepared to respond to emergencies quickly and effectively
- Sharing relevant and timely information about our activities with our clients, contractors and local communities.
- Focusing on customer service, customer satisfaction thereby establishing long term relations with the clients.

Safety is a core value in Kemco Coating & Scaffolding Co., and line management has primary responsibility for Safe leadership. Likewise we are committed to deliver Quality in all our activities. Each Kemco Coating & Scaffolding Co. employee is accountable for compliance with our Quality and HSE policies and standards.

To ensure the execution of this policy, a Quality, Health and Safety, Environmental Management System has been established that complies with the international standard **ISO 9001: 2008, 14001: 2004 and BS OHSAS 18001: 2007**. This will ensure that management objectives and targets are established and reviewed on a regular basis. These will be based on commitment to six Quality, Health, Safety and Environmental (QHSE) principles:

1. Prevention of pollution.
2. Prevention of injury and occupational ill health.
3. Minimization of energy, material usage, and the production of waste.
4. Effective and responsible waste management and disposal.
5. Delivering the highest industry standards for service and equipment quality.
6. Conservation of natural resources like Electricity, Water and Fuel etc.

This policy shall be communicated to all employees and appropriate outside parties. It will be reviewed periodically to ensure it remains relevant, appropriate, and aligned with Kemco Coating & Scaffolding Co.'s core values.

**Chairman**

Date : 24 January 2015

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